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**Phillip B. Wilson** is Vice President and General Counsel of Labor Relations Institute, Inc. His firm assists employers nationwide in developing and implementing proactive labor relations and human resources strategies. Mr. Wilson is also an adjunct professor of labor relations and organization development at Northeastern State University.

Prior to joining LRI, Mr. Wilson represented companies nationwide in all areas of labor and employment law while with the Chicago law firm Wessels & Pautsch, P.C. Mr. Wilson handled union representation matters, collective bargaining negotiations, decertifications, employment discrimination, wage and hour claims and the defense of independent contractor status. Mr. Wilson's experience also includes employment as a Director of Human Resources for a \$65 million gaming corporation employing over 1,200 people. There he was responsible for all employment, benefits, labor and risk management matters.

Mr. Wilson received his J.D. from the University of Michigan Law School and completed his undergraduate degree *magna cum laude*, Phi Beta Kappa, from Augustana College. He holds a B.A. in Political Science and English.

Mr. Wilson is the author of numerous books on labor topics, including *The Next 52 Weeks: Transforming Your Company Into an Employee Relations Leader*, *Managing the Union Shop*, *Model Contract Clauses*, and *Model Reprimand Letters for Union Shops*. Mr. Wilson has also worked extensively to reform financial reporting requirements for unions. In 2002 Mr. Wilson testified twice before Congress regarding LM-2 reporting requirements and he's written extensively on the subject of union financial reporting including the monograph *The Case for Reform of Union Reporting Laws* (published by the HR Policy Association) and *Conquering the Enemy Within: The Case for Reform of the Landrum-Griffin Act* (published in the Journal of Labor Research, Vol. 26, No. 1, Winter 2005). He has also written numerous articles and chapters relating to a broad range of workplace issues, including a chapter in the American Bar Association's treatise on The Fair Labor Standards Act. Mr. Wilson is admitted to the Illinois Bar and is a member of the American Bar Association, the Society of Human Resource Management, the Industrial Relations Research Association and a number of other professional organizations.

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